



Junior Athlete's Code of Conduct

As a member of the Club, your child is expected to abide by the following Junior Rules:

- All members must train and compete within the Rules and respect Officials and their decisions:
- All members respect other Club Members and their opponents in competitions;
- Members should keep to agreed timings for training and competitions or inform their Coach or their Team Manager if they are going to be late;
- Members **MUST** wear suitable kit for training and competitions:
 - Training Footwear: Suitable trainers and/or spikes.
 - Competition Footwear: Suitable trainers and/or spikes;
 - Training Kit: Suitable non-restrictive clothes;
 - Competition Kit: Club Vest/Black Shorts/Knickers.
- Members must pay their membership fees, training fees and match fees promptly;
- Junior Members are not permitted to smoke or consume alcohol at training sessions and/or competitions;
- The use of illegal drugs is strictly forbidden.

Welfare Policy

The "HAWCS" are fully committed to safeguarding and promoting the wellbeing of it's young members. The Club believes that it is important that all members, coaches, officials, administrators and parents associated with the Club should, at all times, show respect and understanding for the safety and wellbeing of others. Therefore members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Club with:

- 1). The Club's Secretary;
- 2). A Member of The Club's Coaching Sub-Committee
- 3). The Club's Team Managers;
- 4). The Club's Welfare Officers.

Equity Policy Statement

The Club is committed to ensure that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

"Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. Its about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society."

The Club respects the rights, dignity and worth of every person equally within the context of the sports regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social/economic status.

The Club is committed to everyone having the right to enjoy their sport in an environment free from harassment, threat and abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour according to its disciplinary procedures.